HUMAN RESOURCES FOR HEALTH INFORMATION

MOMBASA COUNTY *Source: www.ihris.or.ke; September 2017*

USAID FROM THE AMERICAN PEOPLE

KENYANS AND AMERICANS IN PARTNERSHIP TO FIGHT HIV/AIDS PEPFAR

HARAMBEE

UTHINGAMANO KWA MAENDELEO COUNTY GOVERNMENT OF MOMBASA

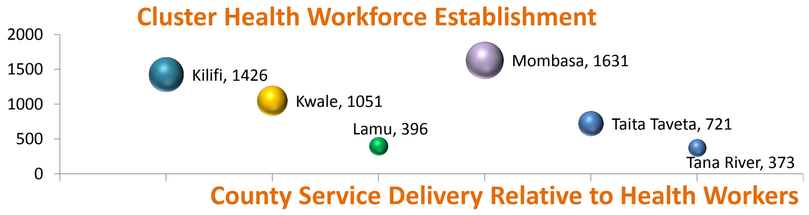
IntraHealth INTERNATIONAL Because Health Workers Save Lives.

Mombasa County Snapshot

Total Population	Total Facilities	Health Workers	People Living with HIV
1,271,920	250	1631	54,310
Source: 2017 estimates	Source: MFL	Source: iHRIS	Source: 2015 Estimates

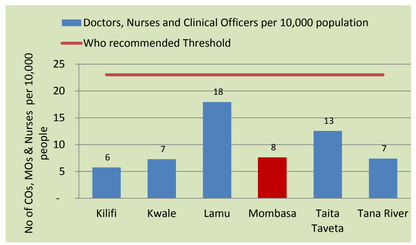
Mombasa County covers an area of 229.7 Km^2 excluding 65 Km2 of water mass. The county is situated in the South Eastern part of Coast region. It borders Kilifi County to the North, Kwale County to the South West and the Indian Ocean to the East. The County is divided into six sub-counties, namely: Mvita , Jomvu , Changamwe, Kisauni, Nyali and Likoni .

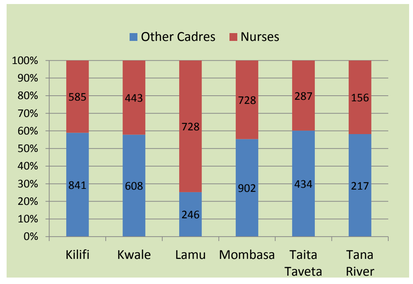
Cluster Health Workforce Establishment



County Service Delivery Relative to Health Workers

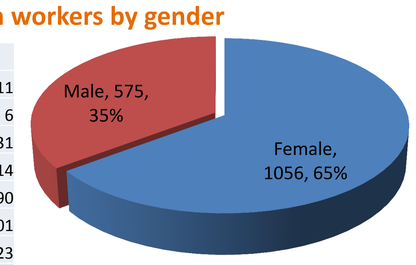
	Numbers
Medical Officers/Specialists	126
Nursing (All Cadres)	728
Clinical Officers	111
Population (2017 Estimates)	**1,271,920**
Population served by 1 Medical Officer/Specialist	10,095
Population served by 1 Doctor/Clinical Officer	5,367
Population served by 1 Nurse	1,747
Doctor to Nurse Ratio	1:6
People Living with HIV (NACC, 2015)	54,310
Population of PLHIV Served by 1 (Doctor+CO+Nurse)	**56**





Proportion of health workers by gender

Cadre	Female	Male	Total
Clinical Officers	60	51	111
Community Health Service Staff	3	3	6
Dental staff	19	12	31
Diagnostics & Imaging	6	8	14
Environmental Health staff	46	44	90
Health Administrative staff	57	44	101
Health Information ICT	15	8	23
Hospital Maintenance Staff	2	7	9
Medical Laboratory Scientists	42	47	89
Medical Officers & Specialists	58	68	126
Medical Social Work	3	2	5
Nurses and specialist nurses	600	128	728
Nutrition staff	12	1	13
Pharmacy Staff	34	22	56
Plaster Staff	1	1	2
Rehabilitative staff	18	35	53
Support staff	77	93	170
VCT Counselors	3		3
Health Promotion Officers		1	1
Grand Total	**1056**	**575**	**1631**

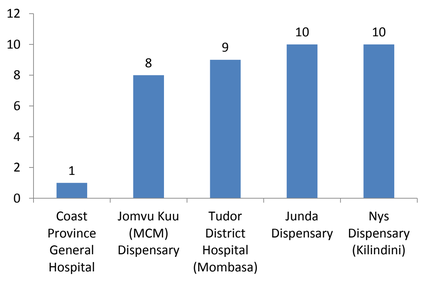


Staff Establishment in Facility Levels

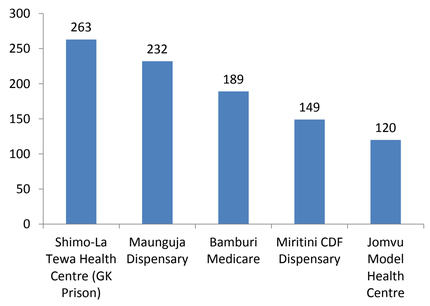
Proportion of health workers to facility workload

Ratio of number of health workers versus no patients based on July 2017 DHIS2 Data

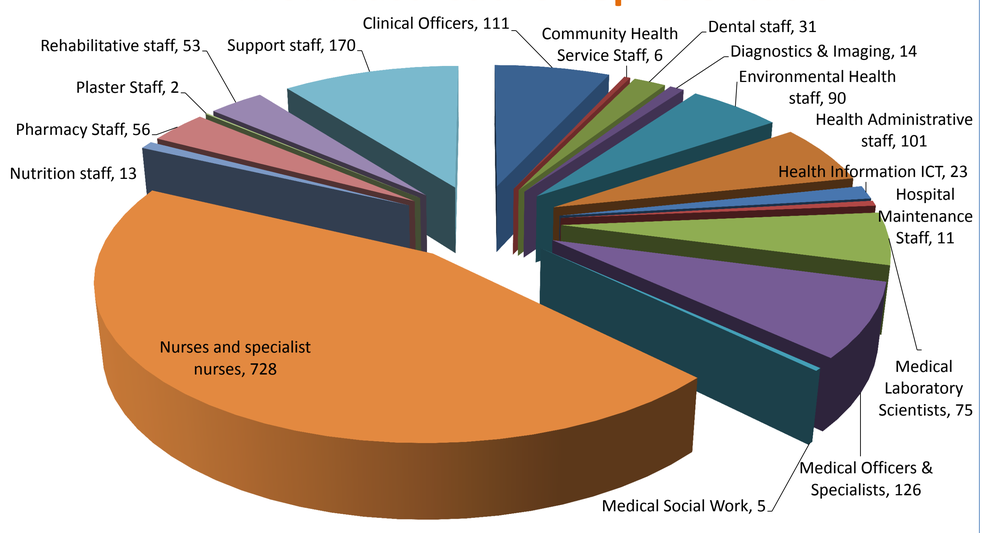
HCW : Workload Ratio Top 5 Most Staffed



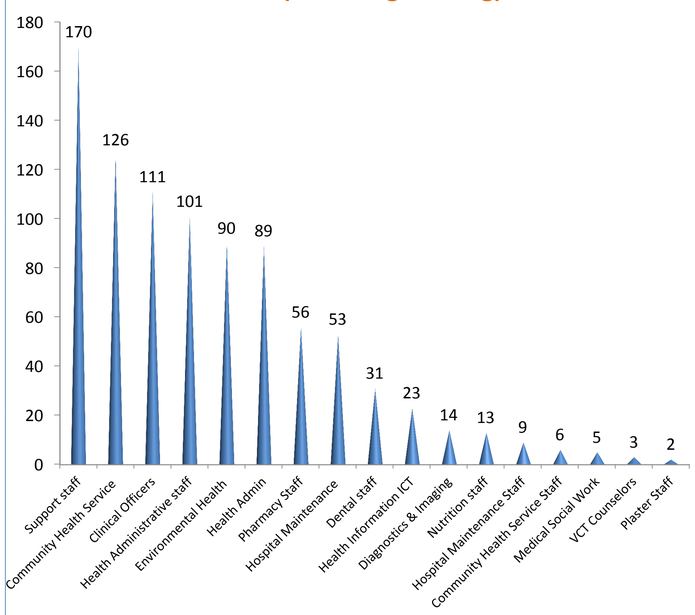
HCW : Workload Ratio Top Least Staffed



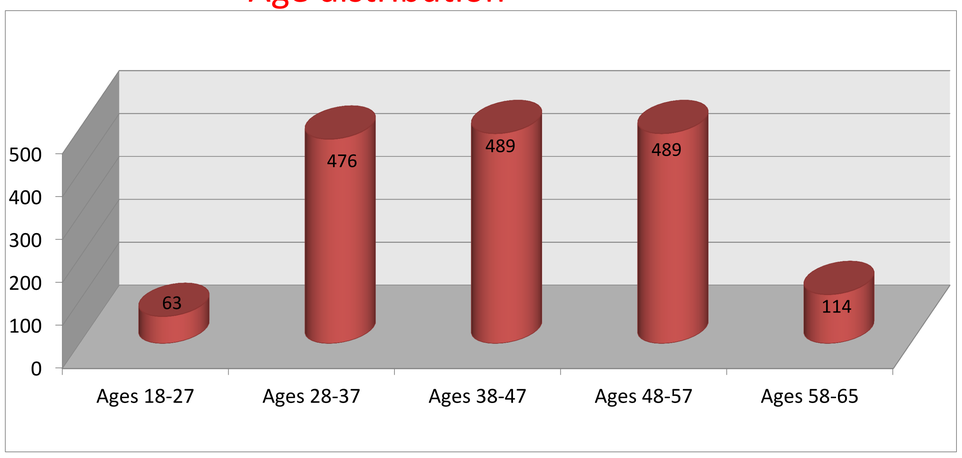
Mombasa Cadre Representation



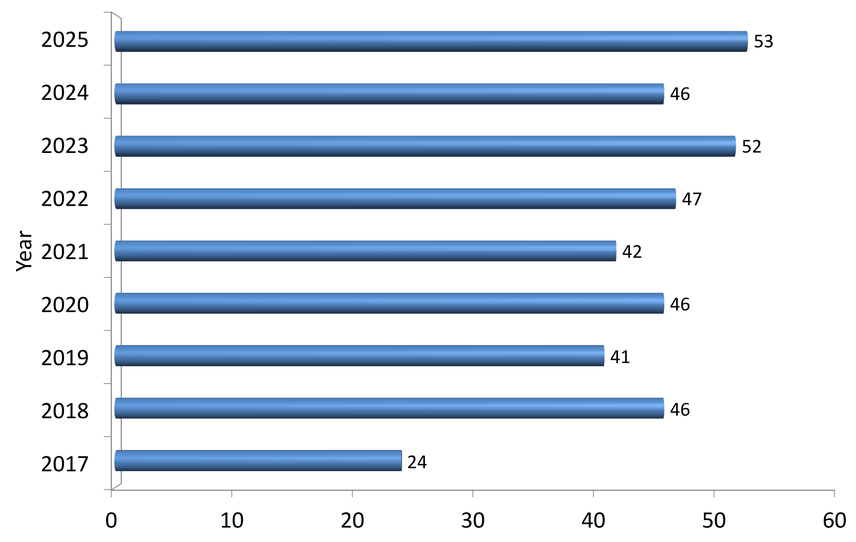
Cadre Distribution (Excluding Nursing)



Age distribution



Staff Retirement Projections

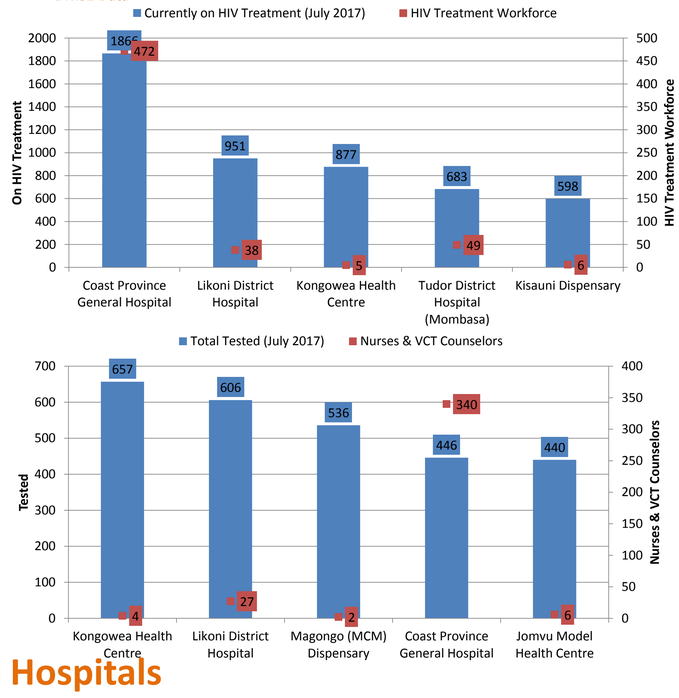


County Medical Specialists

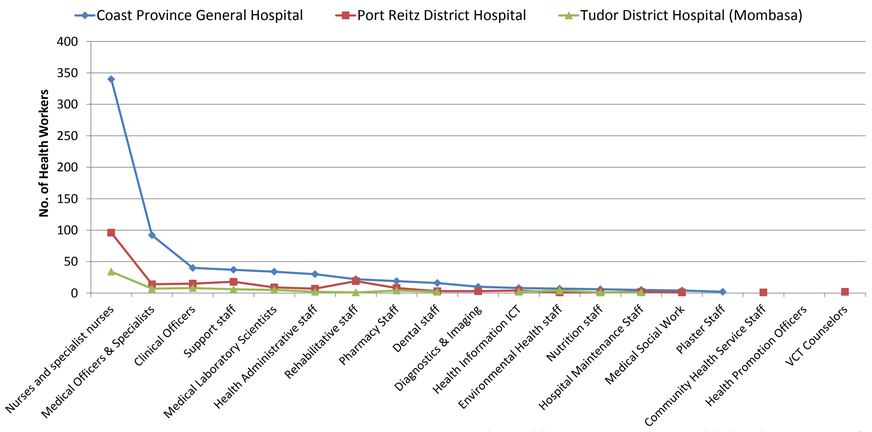
Medical Specialists/Consultants	No. of Staff
Paedtricians	5
Physicians	3
General surgeons	7
Obs/ Gynae	4
Radiologist	1
Anaesthetists	5
Ophamologists	1
ENT Surgeons	2
Orthopaedic Surgeons	2
Maxillo Facial Surgeon	1
Psychiatrist	1
Oncology	1
Pathologists	2
Total	**35**

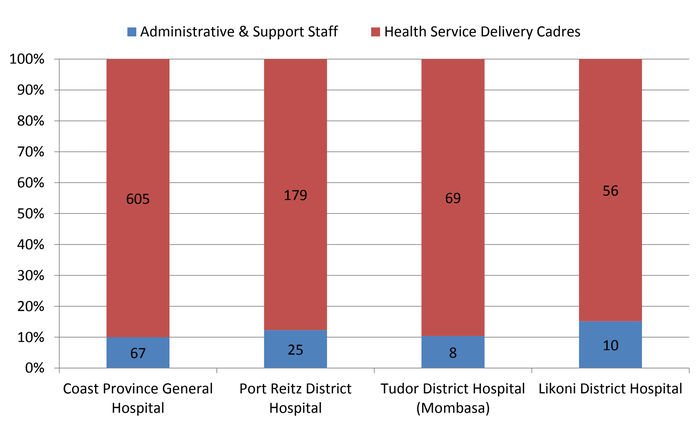
HIV Services Indicators Vs HIV Workforce

DHIS2 Data



Distribution of Staff in Main Hospitals





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